

*Heartland*Network

Aulternative 1500/100E HSA Compatible Schedule of Health Insurance Benefits

Medical Benefits	Network	Non-Network
Calendar Year Deductible		
Employee	\$1,500	\$4,500
Family	\$3,000	\$9,000
Medical Plan Out-of-Pocket Maximu	m	
Employee	\$1,500	\$9,000
Family	\$3,000	\$18,000
Physician Office Visits and Telemedic		
Illness/Injury	100%	80% RBP
Psychotherapy Office	100%	80% RBP
Prescription Drugs	See Reverse side	
Preventive Health Services		
As defined by		
the Affordable Care Act.	1000/	
See www.healthcare.gov for	100%	50% RBP
additional information.		
Maternity Care	100%	80% RBP
Inpatient Hospital Services	100%	80% RBP
	100%	100% RBP
Emergency Services	100%	100% RBP
Urgent Care	100%	100% RBP
Diagnostic Services	100%	000/ 000
(Labs, X-rays)	100%	80% RBP
Outpatiant Thoracy Convices	100%	000/ 000
Outpatient Therapy Services	100%	80% RBP
Other Services (Refer to		
Summary Plan Description)	100%	80% RBP
Ambulance	100%	100% RBP
Annual Plan Maximum	UNLIMITED	UNLIMITED

Deductible and Out-of-Pocket Maximum are Non-Integrated. Therefore,

Deductible and Out-of-Pocket amounts met for Network Providers <u>DO NOT</u> apply to Deductible and Out-of-Pocket amounts met for Non-Network Providers.

Embedded Deductible.Each

member of a family is looked upon as an individual in regard to the Deductible. Once a member reaches the single Deductible, Coinsurance will apply.

Appropriate Deductible must be satisfied before any benefit is paid except as noted.

The Medical Plan Out-of-Pocket Maximum amount includes the Deductible and Medical Plan Copayments and Coinsurance.

Deductible is waived for Network Preventive Health Services.

Pre-Approval is recommended for all Inpatient admissions.

Not all benefit descriptions, exclusions and limitations are included in this document. Complete benefit descriptions and exclusions are contained in the AultCare Insurance Company Certificates of Coverage and Benefit Chart.

Contact AultCare

www.aultcare.com 330-363-6360 1-800-344-8858

Prescription Copayments apply after medical Deductible of \$1,500/individual or \$3,000/family is met.

Prescription Drugs	Retail	Mail Order (90 day supply)		
Tier 1 - 1-34 day supply	\$10 Copayment	\$25 Copayment		
Tier 1 - 35-60 day supply	\$20 Copayment			
Tier 2	\$30 Copayment	\$85 Copayment		
Tier 3	\$60 Copayment or 50%, greater of	\$170 Copayment		
Tier 4 and 5 - Prior Authorization is required. Medications must be obtained through an AultCare				
contracted Specialty Network pharmacy. Limited to a 30 day supply.				
Tier 4	\$10 Copayment or 20%,	\$10 Copayment or 20%,		
	greater of	greater of		
Tier 5	\$125 Copayment or 20%,	\$125 Copayment or 20%,		
	greater of	greater of		
A thirty four (34)	day supply is available at the retai	il pharmacy		
A sixty (60) day sup	ply is available at the retail pharm	nacy for Tier 1		
A ninety (90) day supply	y may be obtained through the ma	ail order program		

No prescription Copayments after an additional prescription out-of-pocket of \$750/individual or \$1,500 family is met.

Tier Definitions

The medication tier may change due to new Drugs and Generic availability

- **Tier 1** is defined as Preferred Generic medications.
- **Tier 2** is defined as Preferred Brand and Non-Preferred Generic medications.
- **Tier 3** is defined as Non-Preferred Brand and Non-Preferred Generic medications.
- **Tier 4** is defined as Specialty Generic medications.
- **Tier 5** is defined as Specialty Brand medications.



HeartlandNetwork HSA Compatible Schedule of Health Insurance Benefits

Medical Benefits	Network	Non-Network
Calendar Year Deductible		
Employee	\$2,500	\$7,500
Family	\$5,000	\$15,000
Medical Plan Out-of-Pocket Maximu	m	
Employee	\$2,500	\$15,000
Family	\$5,000	\$30,000
Physician Office Visits and Telemedi		000/ 000
Illness/Injury	100%	80% RBP
Psychotherapy Office	100%	80% RBP
Prescription Drugs	See Reverse side	
Preventive Health Services		
As defined by		50% RBP
the Affordable Care Act.	100%	
See www.healthcare.gov for	100%	50% KDP
additional information.		
Maternity Care	100%	80% RBP
Inpatient Hospital Services	100%	80% RBP
Emergency Services	100%	100% RBP
Urgent Care	100%	100% RBP
Diagnostic Services		
(Labs, X-rays)	100%	80% RBP
Outpatient Therapy Services	100%	80% RBP
Other Services (Refer to	100%	80% RBP
Summary Plan Description)	10070	5676 NBI
Ambulance	100%	100% RBP
	100/0	100% NBP

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Unembedded Deductible. Family Deductibles are per family; there is no perperson Deductible. Therefore, if you have family coverage, one or more persons must satisfy the family Deductible amount.

Appropriate Deductible must be satisfied before any benefit is paid except as noted.

The Out-of-Pocket maximum amounts include the Deductible.

Deductible is waived for Network Preventive Health Services.

Pre-Approval is recommended for all Inpatient admissions.

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Tier 5	\$125 Copayment or 20%,	\$125 Copayment or 20%,		
	greater of	greater of		
A thirty four (34) day supply is available at the retail pharmacy				
A sixty (60) day supply is available at the retail pharmacy for Tier 1				
A ninety (90) day supply may be obtained through the mail order program				

No prescription Copayments after an additional prescription out-of-pocket of \$750/individual or \$1,500 family is met.

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