



MONDAYS

with Mike

AULTCARE

Weekly PLAN

monday

Be flexible whenever you can, be firm whenever you must

In his book, *Lead Right*, Steve Ventura shares that striking an appropriate balance between flexibility and firmness is critical to our success in all areas where we engage with others as their leader, parent, coach, teacher, or advisor.

What does it mean to be flexible? Here are some suggestions that help guide us as we influence others in our roles:

- > Understanding and accepting that there's usually more than one way to accomplish things – and behaving accordingly
- > Being open to new ideas and different approaches
- > Allowing those that we lead some discretion on how they accomplish their work
- > Accommodating team member needs and reasonable requests when there is no negative impact on the operation, team, or family

Being firm when we must centers on how we convey our non-negotiables. Simply put, the things we value, live by, and do must be worthy, center on the greater good, and be driven by positive motive.

Having integrity with the above will allow us to have a positive impact on those that we lead.

Peter Scotese sums up having integrity this way:

*Integrity is not a 90 percent thing, not a 95 percent thing;
Either you have it, or you don't!*

Have a flexible and firm week ahead as we lead with integrity!

