



MONDAYS

with Mike

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Ethics and Integrity

Integrity is not a 90 percent thing, not a 95% thing; either you have it or you don't. - Peter Scotese

We don't have to venture too far in the news until we learn of a situation that involved unethical behavior, regardless of the profession or location in the world. When we encounter that news, a reaction automatically takes place. Our "integrity meter" is engaged. We think that was horrible, or that was not too bad, or I would or would not have done the same thing. The opening quote should be the foundation for our work, our relationships, and our conscience. Our "integrity meter" should be absolute – 100%

The need to do the right thing, regardless of consequence, should be universal.

Here is The Ethical Action Test from Ethics4Everyone: The Handbook for Integrity-based Business Practices:

1. Is it legal?
2. Does it comply with our rules and guidelines?
3. Is it in sync with our organizational values?
4. Will I be comfortable and guilt-free if I do it?
5. Does it match our stated commitments and guarantees?
6. Would I do it to my family or friends?
7. Would I be perfectly OK with someone doing it to me?
8. Would the most ethical person I know do it?

Let's use this test as a mental workout as we engage with our work and with our relationships. We impact the world one decision at a time in a powerfully positive way when we do!

Have a great week!

