



MONDAYS

with Mike

Success and Lessons in Humility

In her heartfelt 2023 Academy Awards acceptance speech, Jamie Lee Curtis not only celebrated her triumph but eloquently highlighted the collective effort behind her success. She stated, "I am not standing up here by myself. I am hundreds of people." Her comment underscores an overlooked truth in leadership: Success is never a solo effort.

Her humility displayed characteristics that differentiate a good leader from a great one. Plenty of research has shown that cultures of collaboration and motivation lead to success. In contrast, leaders driven by ego often create a culture of fear and competition, which devalues the teammates and stifles creativity, innovation, and a sense of belonging.

Here is the deeper truth. We are wired for relationship. Our ancestors depended on one another for survival. Teamwork and communal success are a part of our DNA. Simply put, fostering a sense of community and shared goals is not just beneficial, but natural. It inspires loyalty.

We need to:

- Prioritize collaboration over competition.
- Recognize the achievements of the team as a whole.
- Focus on "we" and not "I."

Let's accept our "Oscar" this week by celebrating our teammates and nurturing their very best in all ways possible.

Have a great week!