



MONDAYS

with Mike

Transformational Leadership

World-renowned leadership author, speaker, and facilitator, John Maxwell, visited Canton on February 24 as part of the Faith Forward Leadership Conference that was held at the Pro Football Hall of Fame and at Malone University. During his evening presentation, he discussed the key qualities that lead to successful transformation in all areas of life.

Maxwell shared that transformational leaders influence the heart and embrace significance in the lives of those that they lead. They take a people first, process second approach as they guide the transformational process. As challenge escalates, the need for teamwork increases.

Here are the Six Pictures of Transformation that Maxwell believes must be in place as you guide transformational work through leadership:

1. A picture of YOU. It all starts with each of us.
2. Two people shaking hands. We must find a partner, or partners, to effectively transform.
3. A ladder. The ladder is the tool that helps us reach new heights. The rungs are the values that your company or team commit to. Leaders hold the ladder to demonstrate our service to others in the process. We see others as valuable before we see ourselves as valuable.
4. A heart. Our ethics and lived values help us to be better on the inside. The heart is our motor.
5. A table. Transformation starts and continues in small groups. We work around the table and solidify the following 3 questions:
 - a. Do you care about me?
 - b. Can you help me?
 - c. Can I trust you?

As we work around the table, the process should look like this:

Share knowledge □ Demonstrate what success can look like □ Practice □ Share results.

6. A bridge. We must help people cross over the difficulties to the desired place. We must leave something to go somewhere, like our comfort zones and our past.

As we transform our businesses, teams, and systems, the above pictures serve as a matrix framework that can be used to process our work.