



MONDAYS

with Mike

Peak Performance Pathway

Tim Kite of Focus 3 Leadership describes the pathway to peak performance as follows:

The leader sets the culture through his or her behaviors, which determine the results of the area that they lead. The following graphic illustrates this pathway.

The Leader sets the culture through his or her behaviors, which determine the result.

The job of culture is to create behaviors that win with people first. The results will follow.

The number one performance issue is behavior, not system or process. When talent is equal, culture wins.

So leadership is the difference maker, not the fancy machine or glitzy process. We need to make sure that those with whom we work feel our heart and not just our words.

If it is not happening in us, it won't come through us. Let's have a relentless pursuit of the best version of ourselves this week. Our culture will benefit, which will lead to the results that we want to see.

Have a great week.